October 29, 2010

Dear Colleagues,

This semester we launched the private phase of our next capital campaign. As we continue to build on our academic and community strengths, this campaign will increase our capacity to invest in the bold initiatives articulated in the Strategic Plan: recruiting, retaining and developing the world’s best teacher-scholars; attracting a bright and diverse student body that is eager for engagement both inside and outside the classroom; and building a vibrant campus community that fosters intellectual curiosity, scholarship, and interaction between our students, faculty, staff and the broader world.

I am pleased to report that we have much to celebrate as we begin the campaign. A recent $10 million gift by Wake Forest parents Mike and Mary Farrell (P ’10) will allow us to begin construction on a new facility for our Schools of Business. This generous gift—the largest in our history by living donors—demonstrates how we will use the resources generated by the campaign to support our core academic mission.

Farrell Hall will be a modern, innovative facility designed to encourage more interaction between faculty and students while also providing state-of-the-art technology to facilitate learning and scholarship. The building will adopt a “living room” style that invites collaboration among members of the academic community, physically supporting our goal to become the nation’s leading collegiate university. At the same time, Farrell Hall will also create much-needed space for the Law School and the College by freeing space for those programs to occupy. The Worrell Professional Center will be refashioned to meet the needs of our thriving law school, and Kirby Hall will provide space for academic units in the College as well as faculty-student engagement opportunities.

Increasing our capacity to offer competitive financial aid packages to students is another major focus of the campaign. To continue to welcome students from all backgrounds and experiences, we must act quickly to increase our financial aid budget. Among our peers, Wake Forest currently has the highest student debt level. It is essential that we reduce this burden on our students, not only to continue attracting the best students, but also so our graduates can leave here with the economic means to pursue their dreams. Two years ago, we capped loans at $4,000 per year for students from families with household incomes of less than $40,000. However, middle-income students often incur more than double that amount of debt. To help these students and others, President Hatch and I will be on the road in the coming months to increase awareness and raise funds for an initiative we are calling the “Endowment for Wake Forest Scholars.”

As our campaign gets underway, I hope you will join me in celebrating in our success and working to strengthen our academic community. This is an exciting time, and I look forward to sharing more good news as the campaign proceeds. I wish you all the best for a happy and productive remainder of the semester.

With warm regards,

Jill
Supporting Academic Work

Center Grants Announced

Congratulations to the Center for Energy, Environment and Sustainability, the Center for Enterprise Research and Education, and the Center for Molecular Communication and Cell Signaling. After reviews by an external panel and the Research Advisory Council, these centers have received five years of funding. Proposals demonstrated that collaboration would enhance research and education, strengthen intellectual community among the departments and schools, and bolster our academic reputation.

Under the direction of Miles Silman (Biology), the Center for Energy, Environment, and Sustainability will work jointly to develop energy technologies and influence law and policy issues in these areas.

The Center for Enterprise Research and Education, under the direction of Ajay Patel (Business), will conduct research in culturally appropriate training for sustainable micro-enterprise in developing countries. Their first project is underway in Nicaragua.

Finally, the Center for Molecular Communication and Cell Signaling, directed by Gloria Muday (Biology), is focusing on cell-to-cell signaling in plant biology, neuroscience and nutrition. This Center has already proven to be one of the best cell imaging facilities in the southeast.

In addition to these five-year center grants, one new center planning grant in Performance and the Liberal Arts was awarded to a group of faculty led by Cindy Gendrich (Theatre and Dance).

Community Fellows Program Fund

The Institute for Public Engagement’s Community Fellows Program supports faculty efforts to integrate practitioners and community leaders into instruction. Faculty members invite Community Fellows to speak, teach or serve as a resource in their classes. Funds may be used to defray extra costs associated with this participation. Proposals for the spring 2011 semester must be submitted prior to December 1, 2010. Contact the Institute for Public Engagement for more information.

Institute for Public Engagement Grant Program

Small grants up to $700 are offered to offset the costs associated with service-learning and public engagement projects that: 1) integrate community-based learning with teaching and/or research; 2) address a community-defined need or deliver a needed service; and 3) engage students and faculty in implementing the project. Proposals will be considered on a rolling basis throughout the 2010-2011 academic year. Contact the Institute for Public Engagement for additional information.

Public Engagement Support for Professional Conferences

To promote Wake Forest University’s innovative, cross-disciplinary work in public engagement, the Institute for Public Engagement will support faculty participation at professional conferences, both individually and in panels, through funds for travel and related costs. Proposals should highlight the
academic components of public engagement or service-learning and will be reviewed on a rolling basis. Contact the [Institute for Public Engagement](#) for more information.

**Call for Proposals to Participate in CIEE International Faculty Development Seminars**

The Associate Provost for Global Affairs and the Center for International Studies invite the submission of proposals for participation in one of the CIEE International Faculty Development Seminars for Summer 2011. Seminars typically run for 1-2 weeks. The seminar fee covered by this grant includes all lectures, site visits, study tours, seminar materials, accommodations and two meals daily. Faculty are responsible for transportation (plane ticket), passport or visa fees. Written proposals (1-2 pages) should include an explanation of how the seminar will concretely benefit one’s teaching and research interests. An abbreviated CV (3-5 pages only) should also be included. Submission deadline is January 31, 2011 to [Kline Harrison](#). For more information and seminar dates visit the [CIEE website](#).

**Off-Campus Connections**

Faculty members who wish to host students inside their home may do so at no cost to them through the Provost's Off-Campus Connections program. ARAMARK will prepare and deliver a full meal to faculty homes for any groups larger than eight. Faculty should complete an [Off-Campus Connections order form](#) and email it to ARAMARK at [connections@wfu.edu](mailto:connections@wfu.edu) with relevant details (total number of guests attending, physical address and time). ARAMARK must be notified 48 hours prior to the event and food deliveries will only be made inside Forsyth County. Questions about the program should be directed to Provost Office Fellow, [Rachel Cook](#) (758-4073).

**The Provost's Faculty-Student Lunch Program**

Faculty who eat lunch with undergraduate students on the meal plan may dine for free in the Fresh Food Company and the Magnolia Room. In order to participate, faculty should present a completed [Lunch Program Coupon](#) to the dining venue cashier. Questions about the program should be directed to Provost Office Fellow, [Rachel Cook](#) (758-4073).

**The Nathan and Julie Hatch Academic Excellence Award**

For three years, the Nathan and Julie Hatch Academic Excellence Award has supported a week of research and writing by a faculty member at the Summer Research Institute conducted by Harris Manchester College at Oxford University. I am delighted to announce that President Hatch has graciously agreed to extend this remarkable opportunity, and I hope you will join me in thanking him for continuing this program. The deadline for applications is February 15, 2011. Please contact Associate Provost [Jennifer Collins](#) (758-3852) with any questions.

**Provost Fund for Faculty Travel**

This fund provides supplementary (after departmental/school allocations have been exhausted) travel support for faculty presenting, discussing or chairing a session at an academic conference or other professional event or conducting other work-related travel approved by the department chair or dean.
Awards are restricted to tenured and tenure-stream faculty and lecturers and senior lecturers on continuing (two or more year) appointments on the Reynolda campus.

In addition, the Provost will also fund some applications each year for faculty to attend nationally or internationally prestigious topical faculty seminars, conferences, institutes or workshops that are clearly designed to benefit both teaching and research through a group discussion format. Visit the Faculty Resources page of the Provost’s website for further information and the necessary forms.

**Provost’s Funds/Grants for Academic Excellence**

The Provost’s Fund for Academic Excellence provides 2:1 matching grants of up to $10,000 for endeavors that showcase and reinforce Wake Forest’s teacher-scholar ideal. Priority is given to proposals that facilitate cross-disciplinary intellectual engagement between faculty and students and those that recognize the academic excellence of our faculty and develop scholarly themes and emerging academic and pedagogical issues. The following faculty members recently received funding from the Provost’s Fund: Christina Soriano (Theatre & Dance) received funding for a guest visit by world renowned dance theatre artist Joe Goode; and Susan Fahrbach (Biology) received support to host the SYNAPSE Conference. **The next deadline for application is April 1.**

Provost's Grants provide a 2:1 match for smaller scale (up to $1500) scholarly, pedagogical and creative efforts facilitating academic excellence. There is no deadline; awards are made on a rolling basis. For more information visit the Provost website.

**The Faculty-Student Engagement Fund**

This fund reimburses faculty members who host students outside of the classroom. They may be reimbursed for up to $125 per class or $8 per student, whichever is less. Lower Division Advisers may also use this fund to treat their group of advisees once a semester. To use this fund, submit a completed Expenditure Voucher listing the date of the event, the amount of reimbursement desired, and the number of students involved to Deb Alty, Special Projects Manager in the Provost’s Office. Note that original receipts are required for reimbursement. If you have any questions, you may contact Deb Alty (758.3224).

**Recognizing Achievement**

**Faculty Publications**

Congratulations to the following faculty members for books published recently:


• Rogan, Randall G. (Communication), and Frederick J. Lanceley. *Contemporary Theory, Research and Practice of Crisis and Hostage Negotiation*. Hampton Press, May 2010.


Research Awards

Wake Forest investigators received over $2.7 million from external sponsors so far this fiscal year, submitting 36 proposals requesting over $22 million. Robin Simon (Sociology) received her first external award at Wake Forest. This National Science Foundation grant for *A Comparative Analysis of the Impact of Children on Parents' Well-Being* is a collaboration with Jennifer L. Glass of the University of Iowa.

Thursdays at Starling

Jointly sponsored by the Office of Admissions and the Office of the Provost, these informal talks highlight the outstanding research, teaching and community engagement of Wake Forest faculty. Join us on Thursday, November 4, 2010, at 4:00 P.M. at Starling Hall for a program featuring Cindy Gendrich (Theatre), Sam Gladding (Counseling) and Sandya Hewamanne (Anthropology). Register here.

Appointments

New Senior VP for Finance and Administration

President Hatch has announced that B. Hofler Milam has been named senior vice president for finance and administration and chief financial officer. He is currently vice president for finance and treasurer at Duke University. “Hof” has long-standing ties to Wake Forest and Winston-Salem. He received a Bachelor of Science degree in accounting in 1976 and his MBA in 1991, both from Wake Forest. His wife, two of his three children, and his father also have degrees from Wake Forest.

In addition to overseeing the University’s financial operations, Hof will also assume responsibility for several administrative operations, including human resources, facilities and campus services, and the University’s real estate and business operations. Hof is expected to begin work here in December.
Resident Professors Named

The following faculty members have been selected to serve as resident professors for Wake Forest semester abroad programs during the 2012-2013 academic year:

- **Worrell House:**
  - Fall 2012 – **Alan Williams** (History)
  - Spring 2013 – **Sharon Andrews** (Theatre)

- **Flow House:**
  - Fall 2012 – **Wayne Silver** (Biology)
  - Spring 2013 – **Jarrod Whitaker** (Religion)

- **Casa Artom:**
  - Fall 2012 – **David Hagy** (Music)
  - Spring 2013 – **David Lubin** (Art)

- **Southern Cone:**
  - Spring 2012 – **Clay Hipp** (Business)

The following were selected as resident professors for summer 2011:

- **Flow House:**
  - Summer Session I – **Simone Caron** (History)
  - Summer Session II – **Christina Soriano** (Dance)

- **Worrell House:**
  - Summer Session II – **Christa Colyer** (Chemistry)

**Beth Hoagland Promoted to Assistant Provost for Budget and Planning**

The Office of the Provost is pleased to announce the promotion of **Beth Hoagland** to Assistant Provost for Budget and Planning. Beth has been with Wake Forest for six years, previously serving as Business Manager for the Office of the Provost and Associate Director for the Pro Humanitate Center. As Assistant Provost, she works closely with Human Resources, Financial and Accounting Services, and Facilities and Campus Services. Beth also serves as a facilitator for the Gatekeepers’ Workshops.

**Upcoming Events, Updates and Information**

**Calling all Peace Corps Volunteers**

In 2011, Wake Forest will join in celebrating the 50th anniversary of the Peace Corps and its long and rich history with the university. If you served in the Peace Corps, please contact us to let us know about your service, country assignment, and the years you
served. We will keep you informed about anniversary events as they are scheduled. Contact Jennifer Richwine for more information.

Faculty Appreciation Fall Football Event

For those of you who requested and received tickets, please plan on joining the Provost on Saturday, November 6, when our Demon Deacons take on Boston College. Bridger Field House will be open at 2:30 (kick-off is at 3:30) to enjoy social time, drinks, food and door prizes, which will include restaurant gift certificates, Demon Deacon athletic gear and DD basketball tickets. All seats are located together in the end zone just outside Bridger. See you at the game! For additional information, contact Debra Alty.

School Leadership Project

The Institute for Public Engagement, in collaboration with Joe Milner (Education), announces the School Leadership Project, which will bring public and private sector leaders to work with new administrators in public school systems in and around Forsyth County. Faculty interested in leadership or public education will find opportunities to work with the project. To learn more, please visit the Institute’s website Institute for Public Engagement.

Professional Development Center

The PDC is kicking off a new Health and Wellness Series. Visit the PDC website to sign up for courses. Thank you to the following faculty and staff for their willingness to lead a lunch and learn session:

- **Donna Henderson** (Counseling) Stress Relief/Tips
- **James Raper** (Counseling Center) Finding Emotional Balance
- **Catherine Ross** (Teaching and Learning Center) Faculty Work-Life Balance
- **Sam Gladding** (Counseling) Humor and Mental Health
- **Jill Coleman** (Campus Recreation) How Exercise Can Help to Relieve Stress
- **Courtney Simmons** (Aramark) Nutrition
- **Larretta Rivera Williams** (Chaplain’s Office) Meditation
- **Gary Miller** (Health and Exercise Science) Vitamins and Supplements

Dual Career Assistance

Wake Forest University offers assistance for up to one year for spouses or partners of newly recruited faculty or administrators. University staff can provide general information on employment in the region; broker connections with key contacts; critique a résumé or cover letter; and advise on interview preparation. New hires may request this assistance through their Dean or Vice-President. Deans may also refer spouses of current faculty members whose retention is threatened by spouse or partner employment problems.

Workshop on Intercultural Skills Enhancement

On **February 11-12, 2011**, Wake Forest will host the third annual Workshop on Intercultural Competency (WISE) for faculty and staff who teach short- and long-term programs abroad. This
practitioner's workshop features international education experts who will share insights, strategies and personal experiences about intercultural competency in practical, hands-on sessions. This year's program will include new topics such as: creating culturally based student assignments, understanding the evolution of intercultural training, and developing an intercultural competency program. Those interested in attending should contact Steve Duke, Director of the Center for International Studies, or visit the WISE website. The workshop is free for Wake Forest faculty. Registration is required.

Race and Sports Conference

Racial controversies plague intercollegiate athletics—from the persistent graduation rate gap between African American and White student-athletes, to academic and social integration of students of color in top tier institutions and negative media portrayals of African American student-athletes. The Race and Intercollegiate Sports Conference, held April 13-14, 2011, will address the racial implications of these controversial topics by bringing together prominent academics, athletic administrators and sports journalists. Panels will address topics ranging from student-athlete’s perceptions of mistreatment; stereotype threat and the implications of Title IX gender equity for women student-athletes of color. If you are interested in getting involved or would like more information, contact Earl Smith (Sociology) or Tim Davis (Law).

Single Threads Unbraided: A Celebration of the Work of A.R. Ammons

On November 15 and 16, the Z. Smith Reynolds Library will host a series of events focusing on the poetry and visual art of A.R. Ammons, including presentations by Ammons scholars, the unveiling of 20 of his paintings, and an original one-act play based on his letters. Join us to celebrate the life and work of a talented alumnus and his contribution to American culture, funded, in part, by the Z. Smith Reynolds Library, the Provost’s Fund for Academic Excellence, and the North Carolina Humanities Council. Register: ARAmmons.

Humanities Institute Update

The Humanities Institute was launched officially by President Hatch and Provost Tiefenthaler in October 2010 at an afternoon reception in the atrium of the Z. Smith Reynolds Library. At the start of the semester, the Institute funded four faculty seminars: Atlantic Geographies: From 1492 to the Present; Peace and Conflict Management; Politics of Location, Diaspora, and Transnational Feminism; and The Age of Wonder in the 18th Century. It also supports a faculty/student seminar on neuroscience and music, led by Wayne Silver (Biology) and Patricia Dixon (Music), and Susan Harlan’s (English) Celluloid Shakespeare film series. In November, a search committee will review applications for the Institute’s director to be concluded by December. In March, the Institute will hold the third annual Interdisciplinary Humanities Research symposium, a two-day event including faculty panels, student exhibitions and a keynote speech by University of Richmond President and leading historian Edward Ayers.

Volunteer Income Tax Assistance (VITA) program

The Institute for Public Engagement and Yvonne Hinson (Business) are partnering to promote the Volunteer Income Tax Assistance (VITA) program in Forsyth County. VITA will launch across campus in early January, providing students, staff and faculty an opportunity to serve our community. To learn
more about how you can assist in preparing tax returns for families in our community, please contact the Institute for Public Engagement for more information.

Honorary Degree Nominations

Nominations for honorary degrees to be awarded at 2012 Commencement are being accepted through January 15, 2011. The form and guidelines are available at Honorary Degree nomination form.

Wake-UP-Winston

Assistant Provost Barbee Oakes and Residence Life Coordinator Cherise James launched the inaugural event for the Wake-UP-Winston Networking Association on October 25. Approximately 125 faculty and staff of color who joined Wake Forest in the past three years were invited to share their insights into fostering retention and strengthening our community. The mission of the Wake-UP-Winston Association is to provide a social and professional network linking Wake Forest faculty and staff of color with colleagues in the greater Triad area to boost recruitment and retention. The committee will also lend support to deans and department chairs to enhance the Reynolda Campus visit experience for prospective faculty and staff of color.

Collaboration Tools at ZSR Library

Gretchen Edwards ('10) is the Cisco University Fellow. Funded by Cisco, she works with the Z. Smith Reynolds Library and Information Systems on video projects and with faculty and students who want to collaborate using communication technology. Contact Gretchen to find out about collaboration tools, how to use them to enhance assignments and activities within and between classes, and how to work with colleagues around the world.

SAKAI

This summer, Wake Forest University transitioned from Blackboard to Sakai, a free, open-source online collaboration and learning management system. You can now use Sakai to find links to helpful resources at http://sakai.wfu.edu. Thanks to all who brought us to this point from the project team to participants in the pilot to the Committee on Information Technology. You can register for Sakai training classes at the Professional Development Center site. Answers to frequently asked questions about Sakai are available here.

Thank you for your attention to this newsletter. The Provost’s Office seeks your comments, suggestions, and ideas for its continued development. To comment or suggest items to include, please contact Provost Jill Tiefenthaler.