Title IX
Title IX prohibits “discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance. Sexual harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX.”
In April 2011
Results of the “Dear Colleague Letter”

- We have a centralized “hotline” for reporting and information that is available 24 hours a day, seven days a week: 758-5285.
- Wake Forest has appointed a Title IX coordinator.

There are a number of deputy Title IX coordinators:
- Laurel Banks – Advocacy and Support Services
- Charlene Buckley – Dean of Student Services
- Ann Gibbs – Associate Dean, Law School
- Betsy Hoppe – Associate Dean, Schools of Business
- Shonda Jones – Associate Dean, Divinity School
- Doris McLaughlin – Director of Equal Opportunity & Compliance Manager, Human Resources
There have been some changes to the judicial process for these cases

- We have a new university-wide hearing procedure for all Title IX cases in which students are accused.
  - Each school has identified individuals who are willing to serve as hearing panel members for these cases. These individuals will receive special training.
- Second, the burden of proof standard in Title IX cases is now preponderance of the evidence.
- Third, both parties now have a right of appeal after the initial decision, and not just the accused student.