• Mission of the Staff Advisory Council (SAC)
• History
• SAC Involvement
• Moving Forward
Mission of the SAC

• To serve as a forum of exchange about policies and issues affecting Wake Forest employees;
• To listen to, examine and respond to ideas, concerns and suggestions of staff employees;
• To convey these ideas, concerns and suggestions to the University administration;
• To advise the President of the University or his/her representative(s) on all subjects that affect staff employees;
• To inform staff employees of issues and policies affecting them;
• To strengthen communication among staff and administration, at all levels; and
• To promote an enhanced sense of campus community for all staff.
• **Started as a Committee From the University Senate**
  – Chaired by AVP, HR and VP, Administration
  – Only 15 representatives

• **By-laws to be Independent Advisory Council – Summer 2008**
  – Independent From Faculty & Administration
  – Planned for Increased Representation
  – Representation by Cabinet Member
  – Reports Directly to President or Designee

• **2009-2010 First Year as Independent Body**
  – Elected Officers From Representatives
  – Elections in May 2010 to Begin 1st Year of Increased Representation
SAC Involvement

• **Staff Climate Survey**
  – Representation on Survey Committee
  – Results To-Date:
    • Increased Communication Efforts
    • Increased Training Opportunities
    • Pilots of Career Pathing
    • Market Analysis & Adjustments

• **Committee Involvement**
  – Finance Advisory Committee
  – Faculty Senate & Fringe Benefits
  – Communications
  – Dining
  – Parking & Transportation
  – Capital Construction
• **Open Meetings With Guest Speakers**
  – Benefit Changes
  – Proposed Parking Changes
  – New VP, Administration
  – PDC Opportunities and Proposed Changes
  – Compensation
  – Capital Projects and Construction

• **Staff Appreciation Events**
  – Free Soccer Game
  – Assisted HR with Staff Appreciation Luncheon

• **New Online Presence**
  – Updated Website ([http://sac.wfu.edu](http://sac.wfu.edu))
  – Online Nominations & Elections
  – Anonymous Comment/Concern Form
• **New Standing Committees**
  – Work-Life Balance
  – Professional Development
  – Communications
  – Business Process
  – Fringe Benefits (Joint Partnership With Faculty Senate)

• **Full Representation After May Elections**

• **Meeting Schedule – Open Meetings**
  – Last Tuesday of Month, 9:30-11:00 am
  – Sept, Oct, Nov, Jan, Feb, Mar, Apr, May

• **Sept 27th – Speaker: Martha Allman-Dean of Admissions**
  – Recent Changes to Admissions
  – Economic/Diversity Impacts
What Can We Do For You?

Contact us: SAC@wfu.edu
Visit us: http://sac.wfu.edu